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ABSTRACT

Management information system is an information system derived from integrated sub-systems and provides information to management for decision making. Management information systems are needed to help the company's business activities run well. As technology develops, companies need a system that can control and manage information with both accurate and timeline. The purpose of management information systems is very important to help internal and internal company activities in requiring human resources who have skills and abilities. The system contains a set of data processes that can be processed, analyzed and displayed so that the data becomes useful for the needs of making a decision called a management information system. Management information systems are very useful tools to support and control the operations of regionally owned enterprises. The main purpose of a management information system is to collect and organize all data from different levels of regional owned enterprises, for decision making to increase the productivity and profitability of computer-based local-owned enterprises and can be in the form of excel sheets or more complex platforms. In addition, data can be accessed...

Keywords: Human resource competence, job performance, job promotion, role of management information systems